

## What types of economic opportunities are available under Section 3?

*Examples Include:*

### Administrative/Management

- Accounting
- Bookkeeping
- Payroll
- Purchasing
- Research
- Word Processing

### Services:

- Appliance Repair
- Carpet Installation
- Catering
- Computer/Information
- Florists
- Janitorial
- Landscaping
- Manufacturing
- Marketing
- Photography
- Printing
- Transportation

### Construction:

- Architecture
- Bricklaying
- Carpentry
- Cement/Masonry
- Demolition
- Drywall
- Electrical
- Elevator Construction
- Engineering
- Fencing
- Heating
- Iron Works
- Machine Operation
- Painting
- Plastering
- Plumbing
- Surveying
- Tile Setting

## How to become Certified?

The certification process is very simple. With the completion of a short application both businesses and residents can become Section 3 certified.

Businesses must be able to provide information confirming that either 51% of that business is owned by a Section 3 resident or that 30% of their workforce is made up of Section 3 residents.

Potential employee for a new Section 3 project must demonstrate that they meet qualifications for employment opportunities (residency and income verification).

All Housing Authority residents qualify as Section 3 Residents.

Once certified, your name and/or business will be added to our database and you will be notified of training and/or employment opportunities as they become available.

For more detailed information or to access application, visit <http://www3.springfield-ma.gov/housing/section3.0.html>

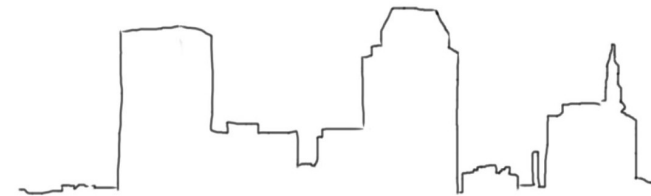
## Office of Housing-

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## Office of Housing

## SECTION 3

## Local Jobs Initiative



**City of Springfield**

## What is Section 3?

Section 3 is a provision of the Housing and Urban Development Act of 1968. The purpose of Section 3 is to ensure employment and other economic opportunities generated by certain HUD financial assistance shall, to the greatest extent feasible, and consistent with existing Federal, State and local laws and regulations, be directed to low and very low-income persons, particularly those who are recipients of government assistance for housing.

This federal program helps foster local economic development, neighborhood economic improvement and individual self-sufficiency.

The Section 3 program requires that the Springfield Office of Housing, and other recipients of HUD financial assistance (including contractors and subcontractors), to the greatest extent feasible, provide job training, employment, and contracting opportunities for low or very low income residents and businesses in connection with projects and activities in their neighborhood (Hampden County)

## Who are Section 3 residents?

Hampden County residents of public housing and low income persons. Low income is defined as individuals who make 80% or below the median income level of Springfield.

## What is a Section 3 business?

A business that:

- Is owned by Section 3 residents; or
- Employs Section 3 residents in full-time positions; or
- Subcontracts with businesses which provide economic opportunities to low income persons.

## Why should my company become a Section 3 certified business?

- The Office of Housing gets your company profile information placed in front of the developers and contractors required to award contract opportunity preference to Section 3 Certified Contractors.
- Your business (when certified) **will receive PREFERRED consideration for contract awards** on all Section 3 business cover projects.

### **NOTE!**

Preference is not a guarantee of a contract award. Section 3 business concerns must meet all other financial and performance requirements established for any Section 3 covered projects.

## When does Section 3 apply?

The requirements of Section 3 apply to the City of Springfield for projects involving housing construction, demolition, rehabilitation, or other public construction where the project is completed with HUD funds.

Contractors or subcontractors that have received contracts in excess of \$100,000 for Section 3 covered projects **must** comply with requirements for Section 3.

## Who receives economic opportunities under Section 3?

*For Training and employment:*

- Persons in public and assisted housing
- Persons in the affected Project neighborhood
- Participants in HUD Youth-build programs;
- Homeless persons

*For Contracting:*

- Businesses which fit the definition of a Section 3 business.